



Job Title: HR Generalist
Reporting To: Human Relations Site Manager
Location: Amata City Chonburi Province. Thailand

This position is responsible for representing the Human Relations function with low supervision. The incumbent consults with business functions and HR colleagues to identify business and/or people concerns and works together to develop solutions. This position achieves employee/management satisfaction through the direction, development and implementation of effective employee relations, recruiting and selection processes and training programs.

Additional/Secondary Responsibilities

Participates as member of global, regional and local initiative team.

Ensures adherence to McCormick health and safety procedures and acts as a role model by demonstrating safe work behaviors.

Required Qualification

- Bachelor's or Master's degree in human resources management or related fields
- 5-7+ years of experience preferably from FMCG/FMCD organizations
- Proven track record of business partnering, managing stakeholders and working in a matrix organization is desired
- Good knowledge of People processes, organizational complexity and ambiguity
- Proven project management skills and experience with ability to manage multiple projects at once
- Preferably experience in driving capability and people processes
- Good data and talent analytic skills/mindset
- Consultative and diagnostic skills
- Ability to think strategically and develop tactical action plans to achieve business and people goals